

# COFFS HARBOUR BASKETBALL

## CHBA Junior Representative Coaches Code of Behaviour Policy



Coffs Harbour Basketball Association Incorporated  
74A Bray Street, Coffs Harbour NSW 2450 Ph: 02 6651 1452  
[admin@coffsharbourbasketball.com.au](mailto:admin@coffsharbourbasketball.com.au)  
[www.coffsharbourbasketball.com.au](http://www.coffsharbourbasketball.com.au)



### Introduction:

Coffs Harbour Basketball has a very proud and successful history within the representative program and is considered the most successful Country Junior League Association in the North. All members should be proud to be a part of an extremely successful basketball association and representative program but must always remember no one is bigger than the association. Much of the success of the CHBA Representative Program is due to the many hours of work our volunteers provide towards the development of Coffs Harbour Basketball.

This policy aligns with the Basketball Australia Member Protection Policy item B1: Coaches, Officials and Support Staff and sections of the play by the rules templates supported by BNSW it has been adapted to meet the needs of the Coffs Harbour Basketball Association to ensure transparency and allow Coffs Harbour Basketball Coaches to maintain the positive and respected rolls they play within the CHBA Junior Representative program.

As a coach, official or support staff member appointed by Coffs Harbour Basketball Association (CHBA), you are expected to meet the following requirements in regard to your conduct at all times.

1. Comply and encourage compliance with CHBA policies and standards, Constitution, By-Laws (including but not limited to the Anti-Doping and Member Protection Policies) associated policies CHBA have adopted from Basketball NSW (BNSW) Basketball Australia (BS) the office of the children's guardian and Play by the Rules.
2. Encourage and adhere to the rules and spirit of the sport of basketball including national and international guidelines, regulations and rules that govern CHBA and the game of basketball and the particular competition in which you are participating.
3. Make a commitment to providing a quality service to athletes, CHBA and the game of basketball by:
  - a) Maintaining or improving your current level of accreditation;
  - b) Seeking continual improvement through performance appraisal and education;
  - c) Providing a training program which is planned and sequential; and
  - d) Maintaining relevant records.
4. Be fair, considerate and honest with all players, officials and team members. Ensure that every player's time spent with you is a positive experience. Treat each player as an individual by:
  - a) Providing each player with equal attention and opportunities;
  - b) Respecting the talent, developmental stage and goals of each individual player; and
  - c) Helping each player reach his or her full potential.
  - d) Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.
  - e) Encourage and support opportunities for people to learn appropriate behaviours and skills.
  - f) Support opportunities for participation in all aspects of the sport.

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- g) Obtain appropriate qualifications and keep up-to-date with the latest coaching practices and the principles of growth and development of participants.
- 5. Do not use your involvement with CHBA to promote your own beliefs, behaviours or practices where these are inconsistent with those of CHBA.
- 6. Refrain from any form of abuse, harassment or discrimination, or any conduct which might reasonably be regarded as abuse, harassment or discrimination towards others. Be alert to any conduct which may be reasonably regarded as abuse, harassment or discrimination that is directed towards athletes from other sources whilst they are in your care.
- 7. Ensure that any physical contact with players is appropriate for the situation and necessary for the player's skill development.
- 8. Refrain from any intimate relationship or affair with athletes under your care, supervision or tutelage.
- 9. Avoid unaccompanied and unobserved activities with persons under the age of 18 years wherever possible. *Basketball Australia Member Protection Policy 22*
- 10. Treat people involved in the game of basketball with courtesy, respect and proper regard for their rights and obligations and in particular, respect the spirit of fair play and non-violence.
- 11. Team coaching staff and management should not remain in team changing rooms unnecessarily. Generally, coaching staff and management should only be required in changing rooms for pregame or post-game meetings between coaches and athletes, or if attendance is otherwise required by an athlete.
- 12. Refrain from any conduct which is; might be reasonably regarded as; or is being investigated for potentially being a breach of the criminal law applicable to the jurisdiction in which you are located at any time.
- 13. Do not denigrate and/or intimidate players, officials, spectators or event organisers.
- 14. Refrain from unnecessary or obvious dissension, displeasure or disapproval with officials' decisions or spectator or player conduct.
- 15. Be responsible in the consumption of alcohol products. You must also be responsible for the consumption of alcohol products by athletes in your care that are under the legal age for consumption of such products.
- 16. Treat another person's property with respect and due consideration of its value.
- 17. Respect the law and customs of each area you visit.



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18. Do not make statements or take part or otherwise participate in demonstrations (whether verbally, in writing or by any act or omission) regarding political, religious or racial matters or any such matters which are prejudicial to or contrary to the objects, purposes or interests of CHBA or which bring CHBA or the squad or team into disrepute.
19. Show concern and caution towards sick and injured athletes by:
  - a) Providing a modified training program where appropriate;
  - b) Allowing further participation in training and competition only when appropriate;
  - c) Seeking medical advice when required; and
  - d) Maintaining the same interest and support towards sick and injured athletes.
20. Provide a safe environment for training and facilities and competition by:
  - a) Ensuring equipment and facilities meet safety standards; and
  - b) Ensuring equipment, rules and the environment are appropriate for the age and ability of the athletes.
  - c) *Place the safety and welfare of the participants above all else.*
  - d) *Be Aware of and support the sports injury management plans and return to play guidelines*
21. Behave and encourage behaviour that upholds the highest standards of integrity and dignity. Uphold, and not injure or compromise, the standing and reputation of Coffs Harbour Basketball, Basketball NSW (BNSW) or Basketball Australia (BA).
22. Not engage in, or encourage, any conduct which is unbecoming of a CHBA representative that brings the game of basketball and/or CHBA into disrepute or is otherwise harmful to the interests of basketball and/or CHBA, BNSW or BA.
23. Be a positive role model for basketball and players. Encourage your player's to demonstrate the qualities outlined in this Code. Respect the law and customs of each area you visit.

I, \_\_\_\_\_ have read and understood the policy and will abide by it as a member of Coffs Harbour Basketball Association.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

If under 18 years of age, parent/guardian:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_



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Links and References:

<https://www.bnsw.com.au/about/member-protection/>

<http://www.playbytherules.net.au/>

<http://www.goodsports.com.au/>

<http://www.coffsharbourbasketball.com.au/resources.html>

<https://www.kidsguardian.nsw.gov.au/>

<https://sport.nsw.gov.au/clubs/ryc/fairplay/sportrage>

### **Representative Season Important Contacts:**

Representative Directors:

Draws, Teams, Players, Managers, Referees

[rep@coffsharbourbasketball.com.au](mailto:rep@coffsharbourbasketball.com.au)

Coaching Director:

Rep Coaches, Training Assistance, Guidance

[coaches@coffsharbourbasketball.com.au](mailto:coaches@coffsharbourbasketball.com.au)

Member Protection Information Officer

[mpo@coffsharbourbasketball.com.au](mailto:mpo@coffsharbourbasketball.com.au)

General Enquiries

President

[president@coffsharbourbasketball.com.au](mailto:president@coffsharbourbasketball.com.au)

CHBA Office Manager:

[admin@coffsharbourbasketball.com.au](mailto:admin@coffsharbourbasketball.com.au)

Secretary

[secretary@coffsharbourbasketball.com.au](mailto:secretary@coffsharbourbasketball.com.au)

*This policy was endorsed by the CHBA BOM on 21/11/2022*

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