



COFFS HARBOUR
BASKETBALL

ANNUAL REPORT

2021

COFFS HARBOUR BASKETBALL

Annual General Meeting 2021 Sportz Central Wednesday 11th May 2022 Agenda

1. Meeting Open
2. Attendance as per sign in sheet
3. Apologies
4. Confirmation of minutes of 2021 AGM
5. Presentation of reports and acceptance of reports
6. Motions:

Move Robert Linton Seconded by Lisa Fahey the following motion:

Minutes be made available to staff & members topics containing sensitive content be kept out of the public minutes.

Move Robert Linton Seconded Lisa Fahey the following motion:

The Suns & Braves merge to create one representative team in our region. To create a premier Rep Program & more buy-in for our domestic program

Move Adam Jones Seconded Kathryn Buist commencing Rep Season 2023, when travelling away, the nature of accommodation is to be decided upon by the Team Manager, coach and parents.

Accommodation can be either: 1. Players staying together in team rooms with a house parent Or 2. Players staying with parents, all at the one venue.

7. Election of Officers
President 3 year term
Elliot Plater
Director position 3 year term
Natalie Gentle
Adam Jones
Peter Skinner
8. Set next AGM date
- 9 Meeting Close



COFFS HARBOUR BASKETBALL

Minutes of the Coffs Harbour Basketball Annual General Meeting 27th April 2021

Chairman

Bob White opened the meeting at 18:02

1. Apologies : Kelly Gater, Natalie Gentle, Chris Knight

2. Minutes of Previous Meeting

Moved: Lisa Cluley

Seconded: Elliot Plater

Carried unanimously

3. Presentation of Reports

Written reports tabled

Moved: reports to be accepted: Laurie van Loo

Seconded: Michelle Parker

Carried unanimously

4. Life memberships

No nominations received

5. Elections of Officers:

Secretary (3 years) : Natalie Ballard – appointed unanimously

Treasurer (2 years): Michelle Betland – appointed unanimously

Director 1 (3 years): Leonie Woodward – majority vote

Director 2 (2 years): Chris Knight – majority vote

6. Appointment of Auditors for 2022: Hogbin Quinn Bentley (HQB)
Moved: Stephanie Rickards
Seconded: Michelle Betland
Carried unanimously.

7. General Business

Notices of Motion:

1) Motion that CHBA employ Development Coordinator – not required as motion as this is not defined as General Business for AGM – to be referred to BOM for discussion

2) Motion to change Age Groups of Junior Domestic Competition - not required as motion as this is not defined as General Business for AGM – to be referred to BOM for discussion

3) Motion to alter Director Appointment rules at AGM (constitution change) – motion withdrawn by proposer

4) Motion to amend document access rules for members (constitution change) – motion withdrawn by proposer

Meeting closed: 19:07

Next AGM meeting date: 26th April 2022



COFFS HARBOUR BASKETBALL

President's Report

Welcome to the Annual General Meeting for Coffs Harbour Basketball Association for 2022, which sees us reflect on the year that was for 2021. Thank you to everyone for attending today. Your input and interests are very important to this association and you all being here is appreciated. I will be spending some time in my report recapping 2021 and the year that was, acknowledging some of our achievements, recognising some of our key people and perhaps touch upon some of our future. 2021 was challenging and whilst it was devastated by Covid-19 it allowed some time to plan to build on our capacity and revenue opportunities here at CHBA.

2021 eventually saw the CHBA board have every position filled with dedicated directors focussed on their portfolios. We have worked hard to improve our club and it has been a privilege to have worked with them over the year. Our board meetings were held monthly and were efficient with all matters from each portfolio tabled before the meeting and key strategic items identified for discussion and decision. I would like to thank Nat Ballard for her great work as Secretary driving our board and governance procedures each month.

Our accounting processes continue to be transparent, budgeted and audited and I am pleased to report that we are currently sitting in a very strong financial position at the end of 2021. However, this is attributed to CHBA receiving financial assistance from the state government through the Covid-19 pandemic through 2020 and early 2021.

The financial surplus allowed CHBA to invest in assets that would allow our business to grow. To achieve this growth Robbie Linton was employed as Operations Manager in 2021, and he was tasked to breathe new life into the association and help CHBA implement new strategies to grow the sport in our area. As most of you will know, Robbie comes with a wealth of expertise, experience, knowledge and motivation and he has put that to great use. He has implemented new programs and revamped our domestic competition, which has seen a significant increase in registration numbers. He facilitated strategies such a Draft League, club's structure, development academy, an apprenticeship program, junior development officer and a merger with the Valley Braves. He has worked closely with local school groups, which has resulted in the biggest number of sporting school commitments we have ever seen. All these ideas and structure are aimed at expanding and improving our club into 2022 and seems Robbie has clearly shown what he is capable of. Robbie Linton is an invaluable asset to the region and especially to CHBA. His knowledge and passion for basketball and its development in our region is something we need to harness and make great use of. I would like to thank Robbie for all that he does for our kids and for basketball in general. Hopefully you will be able to build a sustainable foothold within CHBA and take the association to the next level.

2021 kicked off with the ever-present Covid-19 still doing its best to interrupt our normal way of life. It was a bumpy ride and I'm sure you can all recall how much havoc it has played with our lives. We have all endured the on-going changes and the implementation of new processes that seemed to have become the norm. Self-isolation, covid cleaning, covid safe practices, reduced spectator numbers, face masks and lockdowns had changed the way we thought and acted. Whilst there had been many sanctions and modifications CHBA were required to implement, CHBA had done so to ensure the safety and welfare of all our members with the goal of keeping the competitions running and the kid's playing basketball. Member safety was our priority.

Our competitions and the kids suffered through 2021 as the health restrictions saw various cancellations of sport, which did not allow us to participate in any real normal capacity. We attempted to run competitions wherever possible, however they were often hampered by lock downs and various restrictions. I want to thank all our members for their compliance and mostly their patience and understanding through these trying times. It really does show your true resilience and speaks volumes about you as people. Thankyou.

I would like to thank our sponsors for all their support of our players and programs. Without the valuable financial contribution sponsors make to the association, we would not be able to conduct the programs that we do. Your ongoing support has proven vital for many players continuing to play the sport we love and to allow CHBA to continue to provide opportunities for our kids. I hope that we can continue to foster great relationships with our sponsors and CHBA will continue to strive in improving the ways in which we can look after local businesses and give back to the sponsors that are so willing to assist.

CHBA continue to apply for various government grants as a means of securing much needed financial assistance to improve facets of CHBA basketball and the stadium. Whilst this is not a requirement of CHBA as we are not responsible for the upkeep of the stadium, we continue in our attempts to secure funding to assist with its improvement. Tracey Moore, Lisa Fahey and Stephanie Rickards have been a huge asset to CHBA, as they continue to assist us in our on-going endeavour to secure Government funding to help improve the opportunities for our kids. Thank you, Tracey, Lisa and Steph for all that you do.

Sportz Central is an ageing venue that needs some much-needed attention. We have worked closely with Sportz Central management and the Coffs Harbour Council to achieve the extensions and upgrades that were promised at a previous federal election. Julie Avery has worked tirelessly in this pursuit and has kept the government honest and accountable for what they said they would complete. Hopefully we will see these works commence some time in July or August of 2022 now that the funding has all been finalised. Thank you to Julie Avery for all that you have done in this space and for keeping to council honest. I truly appreciate your work.

I've always believed our club culture is defined by how we behave and how we treat each other, not when things are going well, but when things don't go as we'd like. Over the course of my role as president, many people have remarked on the great vibe at CHBA on game days, and at all our Domestic competitions – even in challenging situations. This is a credit to our front office, all our club volunteers, coaches and referees who've worked hard to create this environment of positivity. And it's a credit to our parents and players too. There is still a long way to go to achieving a great culture, however I believe we are on the right path.

Our referee program has seen a significant improvement over the past couple of years and this is purely due to the dedication and passion from our Referee Development Officer, Alison Ross. Alison is very passionate about her role and her wealth of experience in this position has given our young officials the on-going support and protection they needed. They have been provided significant tuition and development from Alison and it clearly shows. A clear and glowing example of this is the recent achievements of Sarah Fahey and Jakson Peach. Both Sarah and Jakson have recently been earmarked by Basketball NSW as up and coming referee talents and they have been selected to form part of the NBL1 development program, which could very well see them on their way to officiating at NBL1 and even the NBL. This is an outstanding achievement by Sarah and Jakson and Alison also for all her hard work in developing these two talented officials. Congratulations and thank you.

This is the end of my third year as President of Coffs Harbour Basketball Association and I will not be running for the President role again at this time. The role has been both challenging and rewarding. When I took on this role as President, I wanted to build a foundation of growth, development, transparency, and clear communication. I wanted to increase the number of members we had and implement ways to draw more interest to basketball. I wanted to ensure that our members had a voice and ensure lines of communication were open so all members could be heard. Whilst I certainly know I am not perfect and I haven't achieved everything I set out to achieve, I hope that I have improved CHBA to some degree and maybe I will be in a position in the future to run again for election when my work life is not as demanding.

I want to thank all our volunteers, employees, and the Board of Management for the volume of work you all do behind the scenes. The level of personal commitment I have seen speaks volumes of the passion and dedication you all have, to CHBA. Our domestic and representative program relies heavily on the involvement of volunteer coaches, managers and administrations and without this support, we could not provide the range of programs currently available. I would like to thank all those volunteers who have assisted during the year and hope that we retain your service throughout 2022. I would like to especially mention Lisa Fahey and thank her for all the extensive work she has done during her time in the front office. You have provided me with great support throughout my time as President. Our members were extremely lucky to have you putting in the level of work you do, and you will be extremely hard to replace. I wish you well in your future endeavours.

Finally, to the Board of management. You all do an amazing and often thankless job. The level of work you all do is often unseen, but it was not unnoticed by me. You are a major asset to CHBA, and I thank you for everything you do. Thanks, and see you on the Court.

A handwritten signature in blue ink, appearing to read 'Bob White', with a long horizontal flourish extending to the right.

**Bob White
President
Coffs Harbour Basketball Association
#WETHENORTH**



COFFS HARBOUR BASKETBALL

Treasurer's Report

Dear Members

I am happy to report that the association continues this year to be in a sound financial position. The accounts have been audited and the auditor's report is attached.

The financial statements show a profit for the year of \$35,506 compared to \$82,630 for the year ended 31 December 2020. Note that the 2020 year's profit included \$53,500 in grants/subsidies associated with COVID-19, primarily the federal government Job keeper and Cashflow Boost.

The Statement of Financial Position shows a strong net asset position of \$227,513 compared to net assets of \$192,007 last year.

**Michelle Betland
Treasurer**

COFFS HARBOUR BASKETBALL

Junior and Senior Representative Report

2021 we were ready after the disastrous 2020 season. CHBA had fifteen Junior Representative teams, five playing in the Junior Premier League: 14 boys, 14 girls, 16 boys, 16 girls and 18 girls. Ten teams competed in the Northern Junior League: 12 boys Div 1 and Div 2, 12 girls, 14 girls, 14 boys, 16 boys Div 2 and Div 3, 16 girls, 18 boys Division 1 and 2. In our senior program we had our Youth League Men and our Senior Women. The season ended abruptly for our women with not enough nominations to form a competition leaving them sidelined for yet another year.

Sadly, another lock down confirmed another incomplete season in our JPL and YLM competitions, noting at the time our men were leading the way on top of the table. Our NJL were lucky enough to finish and our 12 Women and 12 Men Division 2 were NJL champions for 2021.



Even though our season was somewhat incomplete, our players had a brilliant season representing CHBA across several programs including BNSW pathways, NCAS and PSSA schools' basketball

The following players received accolades through BNSW programs such as SPP, TAP, D-league, Sand Slam, Shoot Out, Hoopfest, and the U18's Country Women Team. Congratulations to Joshua Boyle Jnr, Clair Crampton, Annalise Crawley, Chloe Griffin, Tully Jarvis, Isla Juffermans, Kira Juffermans, Jaskirit Khunkhun, Charli Morrison, Korede Olutayo, Alexis Plater, Madelyn Potter, Claudia Simpson, Kiera Williams. Coaches Andrew Williams and Elliot Plater



CHBA was also well represented in the North Coast Academy of Sport and the following players were selected for the Academy Games: Mitch Fahey, Lachie White, Taj Rea, Colby Owens, Kaspia Ngohset, Isla Anderson, Charli Morrison, Jaskirit Khunkhun, Alexis Plater and Kira Juffermans.

Our success shone further with CHBA being well represented by our players playing for their schools at State Championships throughout various NSW locations in both primary and secondary schools. Lilli Moody and Isla Juffermans were chosen to represent their respective schools at the New South Wales All Schools Basketball Championships.



CHBA bid farewell to Isla Juffermans as she headed to Barker College to further her basketball and in turn, she graduated from the State Performance Program and progressed into the High Performance Program and commenced her scholarship at the Centre of Excellence in Canberra. Isla has an amazing future, and we are excited and proud to watch her in her journey.



CHBA also said goodbye to another talented young star Josh Boyle Jnr who earned his way to a scholarship at Scots College in Sydney we are excited to watch what the future brings for Josh.

We would also like to acknowledge our top age under 18 players who have completed their junior basketball career with CHBA. We have been privileged watching them grow into mature young adults and some have entered into our senior programs. Congratulations to:

**Centaine O'Carroll
Georgie Kuchel
Laura Foster
Lilli-Yana Moody
Meg Reynolds**



**Atem Dut
Bill Chapman
Chaping John
Finn Murphy
Jalen Fitzgerald
Jayden Duff
Lachlan Linsket
Mustafa Yahya
Willem Van Sambeek
Zane Campbell**

CHBA are very proud of all their representative players on how much they have achieved and the way they have conducted themselves on and off the court in what can only be described throughout the COVID pandemic as cruel circumstances. The resilience displayed from everyone involved Coaches, Managers, Players, Referees, and Parents in our program instils amazing strength leading into our future years.

**Michelle Parker & Leonie Woodward
Rep Directors**

2021 Award Recipients – JPL

JPL 14 Women

**Ciara Murphy – Most Improved
May Crook – Best Defensive Player
Tully Jarvis – Players Player JPL 14 Men
Brock McMaster – Most Improved
Korede Olutayo – Coaches Award
Josh Boyle Jnr – Players Player**

JPL 14 Men

**Brock McMaster – Most Improved
Korede Olutayo – Coaches Award
Josh Boyle Jnr – Players Player**

JPL 16 Women

**Charli Morrison – Most Consistent
Charlotte Cogle – Coaches Award
Alexis Plater – Players Player**

JPL 16 Men

**Flynn Taylor – Coaches Award
Kaspa Ngohset – MVP
Mitch Fahey – Players Player**

JPL 18 Women

**Olivia Peel – Most Improved
Lilli-Yana Moody – Leadership Award
Centaine O'Carroll – Players Player**

2021 Award Recipients – NJL

12 Women Div 1

**Ashley Boutrous – Most Improved
Jarrah Onley – Coaches Award
Aribelle Dawes – Players Player**

12 Men Div 1

**Nixon Ellis – Most Improved
Nathan Parkes – MVP
Chase Mundy – Players Player**

12 Men Div 2

**Kobe Schmidt – Defensive MVP
Hunar Sung Brar – Sportsmanship Award
Dylan Kidd - Players Player**

14 Women Div 2

Joey Gardner – Most Improved
Chloe Griffin – MVP
Willow Bowman - Players Player

14 Men Div 2

Jye Hall – Most Improved
Alex Taylor – Coaches Award
Blaze Gray - Players Player

16 Women Div 2

Kaitlin McFarlane – Most Improved
Mia Kelly – Coaches Award
Jannarlia Dumas – Players Player

16 Men Div 2

Ned Jones – Coaches Award
Sarthak Chaudry – Most Improved
Patrick Buist - Players Player

16 Men Div 3

Jaxon Donoghue – Coaches Award
Spencer Skinner – MVP
Liam Foster - Players Player

18 Men Div 1

Jayden Duff – Coaches Award
Willem Van Sambeek – Most Improved
Atem Dut - Players Player

18 Men Div 2

Kieran Austin – Coaches Award
Jonah Martin – Defensive MVP
Jake McMillan - Players Player

2021 Senior Men's Award Recipients



Youth League Men

Luke Scott – Most Consistent
Lachlan Martin – Coaches Award
Nicholas Markham - Players Player



COFFS HARBOUR BASKETBALL

Referee's Report

The year kicked off being bitter and disappointing as all development tours were cancelled due to the Covid pandemic.

We again kicked off the year with the community referee course. It is promising to see each year kids putting their hand up to learn to become a referee.

Coffs Harbour Basketball was in a very sound position throughout the representative calendar. A referee team culture of inclusiveness continued for every round as the referees, travelled, stayed, and always ate together. A lot of fun was had by all, but more importantly skills like independence and friendships were formed.

To highlight the position CHBA was required to cover 125 games, but in total covered 225. A minimal charge was onforwarded to associations that required assistance, which allowed all officials that refereed throughout the year to be awarded with a monetary bonus for their efforts.

The domestic competition was continually disrupted due to Covid lockdowns, but this was handled well and taken in the referee's stride.

Sarah Fahey was selected to attend the 14s National Championships, but unfortunately did not attend due to Covid restrictions.

Mia Kelly, Leeanna Richardson, Cooper Gater, Mitchell Fahey, Laura Foster, Clare Kelly, Jakson Peach, Charlie Laidlaw-Graham and Jaskirit Khunkhun were all awarded grand finals at NJL level.



We are in a time of unprecedented living circumstances, and the flexibility and fortitude shown by Coffs referees is something to be extremely proud of.

I am sure that with continued positive support from the BOM the referee program can continue to grow and develop. There is certainly enough negativity from the outside, without it coming from within and causing us all to implode.

**Thanks,
Alison Ross.**



COFFS HARBOUR BASKETBALL

Competitions Report

2021 Summer Terms 1&2 we had 92 teams.

2021 Winter Terms 3&4 we had 105 teams then unfortunately 4 weeks into the comp we had to cancel due to Covid restrictions We refunded everyone who had paid game fees less the 4 games.

2021 Spring Term 4 we ran a short 6 week comp as a draft league and we had 57 teams participating which was fantastic participation from members for such short notice.

**Laurie Van Loo and Garrick Williams
Competitions Director**

COFFS HARBOUR BASKETBALL

Coaches Report

(Prepared by Felicity Cook who took over from Laurie Van Loo towards the end of 2021)

Below is the list of CHBA Representative Head Coaches for 2021

Women

U12W1 Peter Mitchell

U14W Laurie Van Loo

U14W2 Andrew Griffin

U16W1 Drew Williams

U16W2 Chris Knight

U18W1 Les Gough

Waratah 2 Women Mat Cook

Men

U12M1 Elliot Plate

U12M2 Adrian Schmidt

U14M1 Cooper Patricks

U14M2 Steve Conrad

U16M1 Bob White

U16M2 Chris Knight

U16M3 David Barry

U18M1 Ben Slater

U18M2 David Barry

YLM Blake Kelly

Assistant Coaches

Merinda Rhodes (U12W1), Matt Crawley (U14W1), Michelle Betland (U14W2), Felicity Cook (U18W1), Natalie Gentle (U12M1), Brent Skimmings (U14M2)



2021 end of season awards presented to:

**Coaching All Rounder: Cooper Patricks
Encouragement Award: Steve Conrad**

Covid again impacted many of our teams this year however coaches continued to provide training and team bonding activities where possible. Some teams were fortunate enough to complete their seasons, with others cut short mid-way through the season.

In late 2021, BNSW Jarrod Moore ran multiple CHBA zoom sessions for coaches (representative and domestic). This platform enabled the sharing of ideas as well as providing further coach education during COVID.

CHBA representative coaches panel included Blake Kelly, Connie Woods, Robert Linton and Felicity Cook. Applications submitted and interviews held with all applicants.

Aussie Hoops Program 2021 led by Cooper Patricks and supported by Clair Crampton & Meg Reynolds.

Rising Suns program organised by Les Gough and Laurie Van Loo. Head Coach Mat Cook supported by Adrian Schimdt, Natalie Ballard, Natalie Gentle and Katie Henry.

Multiple coaches were involved in the I AM A GIRL skills days run by Regional Development Officer Northern NSW, BNSW Cristi Juffermans.

SPP Club Coach- Andrew Williams

Rep Extra skills sessions: Mat Cook

Monday Domestic Skills Sessions: Run by a variety of CHBA coaches.

CHBA Holiday Clinics- Run by a variety of CHBA coaches.

Coaches meetings, emails and CHBA coaches FB page used regularly to share knowledge and coaching opportunities and build a positive supportive culture amongst the coaches at the club.

Female representative coach numbers have increased: 2021- Laurie Van Loo (HC), Merinda Rhodes, Natalie Gentle, Michelle Betland and Felicity Cook (AC)

**Felicity Cook
Coaches Director**

Coffs Harbour Basketball Association Inc.
Statement of Financial Position
As at 31 December 2021

	Note	2021 \$	2020 \$
Current Assets			
Cash and Cash Equivalents	2	250,731	198,718
Trade and Other Receivables	3	4,890	3,320
Inventories	4	2,258	3,692
Total Current Assets		<u>257,879</u>	<u>205,730</u>
Non-Current Assets			
Property, Plant and Equipment	5	6,234	8,059
Total Non-Current Assets		<u>6,234</u>	<u>8,059</u>
Total Assets		<u>264,113</u>	<u>213,789</u>
Current Liabilities			
Trade and Other Payables	6	36,600	21,782
Total Current Liabilities		<u>36,600</u>	<u>21,782</u>
Total Liabilities		<u>36,600</u>	<u>21,782</u>
Net Assets		<u>227,513</u>	<u>192,007</u>
Equity			
Reserves	7	12,908	12,908
Retained Profits		214,605	179,099
Total Equity		<u>227,513</u>	<u>192,007</u>

*The accompanying notes form part of these financial statements.
These financial statements should be read in conjunction with the attached Compilation Report.*

Coffs Harbour Basketball Association Inc.
Income and Expenditure Statement
For the Year ended 31 December 2021

	2021	2020
	\$	\$
Revenue		
Competitions	322,597	250,622
Program Income	25,513	36,157
Administration	49,110	63,833
	<u>397,220</u>	<u>350,612</u>
Expenditure		
Uniform Costs	-	5,804
Administration Costs	139,019	106,349
Competition	200,309	97,679
Programs	22,386	58,150
	<u>361,714</u>	<u>267,982</u>
Profit before Income Tax	<u><u>35,506</u></u>	<u><u>82,630</u></u>

*The accompanying notes form part of these financial statements.
These financial statements should be read in conjunction with the attached Compilation Report.*

**Coffs Harbour Basketball Association Inc.
Statement of Changes in Equity
For the Year ended 31 December 2021**

	2021 \$	2020 \$
Retained Earnings		
Balance at 1 January	179,099	96,469
Profit Attributable to Members	35,506	82,630
Balance at 31 December	<u>214,605</u>	<u>179,099</u>
Capital Purchases Reserve		
Balance at 1 January	12,908	12,908
Balance at 31 December	<u>12,908</u>	<u>12,908</u>
Total Equity at 31 December	<u>227,513</u>	<u>192,007</u>

*The accompanying notes form part of these financial statements.
These financial statements should be read in conjunction with the attached Compilation Report.*

Coffs Harbour Basketball Association Inc.
Notes to the Financial Statements
For the Year ended 31 December 2021

	2021	2020
	\$	\$
2. Cash and Cash Equivalents		
NAB Acct	192,226	143,845
NAB Cash Maximiser	8,207	4,370
BCU Acct	288	288
BCU Member Bonus Shares	-	150
BCU Term Deposit	50,000	50,000
BCU Shares	10	10
Petty Cash	-	55
	<u>250,731</u>	<u>198,718</u>
Reconciliation of Cash		
Cash and Cash Equivalents	<u>250,731</u>	<u>198,718</u>
	<u>250,731</u>	<u>198,718</u>
3. Trade and Other Receivables		
Current		
Trade Receivables	2,416	2,310
Other Receivables	2,474	1,010
	<u>4,890</u>	<u>3,320</u>
Total Trade and Other Receivables	<u>4,890</u>	<u>3,320</u>

Coffs Harbour Basketball Association Inc.
Notes to the Financial Statements
For the Year ended 31 December 2021

	2021	2020
	\$	\$
4. Inventories		
Current		
Stock on Hand	2,258	3,692
	<u>2,258</u>	<u>3,692</u>
5. Property, Plant and Equipment		
Plant and Equipment		
Plant & Equipment	22,822	22,822
Less Accumulated Depreciation & Impairment	<u>(20,866)</u>	<u>(20,111)</u>
	1,956	2,711
Improvements		
Improvements	8,300	8,300
Less Accumulated Depreciation & Impairment	<u>(4,022)</u>	<u>(2,952)</u>
	4,278	5,348
Total Plant and Equipment	<u>6,234</u>	<u>8,059</u>
Total Property, Plant and Equipment	<u>6,234</u>	<u>8,059</u>
6. Trade and Other Payables		
Current		
Trade Creditors	5,778	8,380
Employment Liabilities		
- Payroll Leave Provisions	5,364	5,924
- PAYG Withholding	5,918	4,085
- Superannuation	5,447	-
Provision for GST	(2,060)	(14,500)
Income received in advance	16,153	4,752
Refundable Deposits	-	13,141
	<u>36,600</u>	<u>21,782</u>
Total Trade and Other Payables	<u>36,600</u>	<u>21,782</u>
7. Reserves		
Capital Purchases Reserve	12,908	12,908
	<u>12,908</u>	<u>12,908</u>